

## POLICY

### ENVIRONMENTAL, SAFETY AND WORK HEALTH POLICY

#### PURPOSE:

Define and document the environmental, safety and work health policy for Bocar US that has implemented a Environmental Management System according to the standard ISO 14001 version 2015 and/or a Safety and Work Health Management System with the standard ISO 45001 version 2018.

#### SCOPE:

From the definition of the Environmental, Safety and Work Health Policy of the organization to the responsibility of its fulfillment.

#### VALIDITY:

In Bocar US after document is published in Qdoc

#### RESPONSIBILITY:

The entire personnel of Bocar US, as well as its suppliers and business partners must contribute to the fulfillment of this policy.

#### DEFINITIONS:

**Environmental aspect:** Element of the activities, products or services of an organization that interact or can interact with the environment.

**Environmental impact:** Change in the environment, both adverse and beneficial as well as the total or partial result of the environmental aspects of an organization.

**Environmental performance:** Measurable result related with the management of environmental aspects.

**Risks and opportunities:** Adverse potential effects (threatens) and beneficial potential effects (opportunities).

**Danger:** Source, energy or situation with potential of causing losses (materials and equipment) or harms (lesion, illness and environmental impacts) or the combination of the three of them.

**Health:** Is the state of complete physical, mental and social well-being not only in the absence of injuries or illnesses.

#### EXECUTION:

In Bocar US we are dedicated to dosing and manufacture aluminum and plastic parts. Our compromise is to protect the environment and provide safety and secure work conditions through:

- Prevent the pollution according to its environmental impacts;
- Eliminate danger and reduce the risk by preventing injuries, health deterioration of the persons and material harms;
- Promote the participation of the workers and its representatives;
- Establish environmental, safety and work health objectives;
- Fulfill the legal requirements and other required by the interested parties;
- Continuous improvement of the environmental, safety and work health management system.